

## **Camp Fire Northwest Ohio Personnel Information/Disclosure**

**I CERTIFY** that all the information provided on this application is true, accurate and complete to the best of my knowledge. I understand that incomplete, false or misleading information on this application or other employer records shall be grounds for denial of employment or immediate termination of employment, regardless of when or how it was discovered.

**I AUTHORIZE:** (1) Camp Fire Northwest Ohio Council to investigate all of the information I provided on this Application, including, but not limited to my previous training, education, employment, experience and character; (2) those persons, schools and companies referenced above to freely provide information to Camp Fire Northwest Ohio Council, for which I hereby release each of these persons and entities which provide or receive information about me from any and all liability for any damage that may result from furnishing such information; (3) those persons, schools and entities referenced above to accept a photocopy or facsimile copy of this page as my consent and release of liability for providing all requested information, including transcripts, to Camp Fire Northwest Ohio Council; and (4) Camp Fire Northwest Ohio Council to request and receive a copy of my (i) criminal records, and (ii) my records with respect to motor vehicles.

**I UNDERSTAND** that Camp Fire Northwest Ohio Council may request a consumer report or an investigative consumer report from a consumer reporting agency and use such reports to make initial and/or future employment determinations. If such a report is sought, I agree to sign a separate consent form in compliance with the Fair Credit Reporting Act, 15 U.S.C. § 1681-1681x. An investigative consumer report may include information as to my character, reputation, personal characteristics, and mode of living obtained from interviews with neighbors, friends, associates, and others with whom I am acquainted with or who may have knowledge concerning any such items of information. I understand that I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

**I UNDERSTAND** that any offer of employment is contingent on my ability to provide proof that I am legally authorized to work in the United States.

**I AGREE**, in consideration of my employment, to conform to all company rules and regulations and understand that these rules and regulations are subject to change from time to time at the employer's unilateral discretion.

**I UNDERSTAND** that all employer property must be returned and any indebtedness to the employer must be paid on or before my last day of work. I authorize the employer to deduct from my final paycheck an amount necessary to satisfy any unpaid obligation.

**I UNDERSTAND** as a final step in the hiring process, I may be subject to a post-offer, pre-employment, medical examination, including a drug test. If a job offer is made, it is contingent upon the success of the examination. If this examination is required, I agree to sign all necessary consent forms.

**I UNDERSTAND** and consent to any and all drug testing which I may be subjected to by the employer, whether it is pre-offer, post-offer but pre-employment or at any time during my employment if I am hired. This testing may be random, mandatory, incident specific, post-accident/injury or based on the employer's reasonable suspicion. I further understand that my participation in the employer's drug testing program, which includes me signing all necessary consent forms, is a mandatory condition of my employment and that refusal to participate may subject me to discipline, up to and including termination of employment.

**I AGREE** to submit in a timely manner proof that I have credentials and/or licenses (if relevant) necessary for the job position.

**I AGREE** that any claim or lawsuit relating to my service with the employer must be filed no more than six (6) months after the date of the employment act that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary to the extent permissible by law.

**I UNDERSTAND** that I do not have any expectation of privacy if employed and that all information and data, in any form, paper, electronic or otherwise, produced, possessed or reviewed at work is subject to review by the employer. Similarly, I understand that anything on company property in a company vehicle, or under my control at a company worksite is subject to search or surveillance, including, but not limited to my person, vehicle, work area, locker, desk and electronic files.

**I UNDERSTAND and agree that my employment and compensation is at the will of the employer and myself and thus it may be terminated at any time with or without prior notice, with or without cause, at the option of the employer or myself. Nothing in this application, or in any oral or written statement provided to me by the employer, will limit these rights to terminate my employment at will. I understand that no representative of the employer, other than the Chief Executive Officer, has authority to enter into any agreement contrary to the foregoing. I further understand that any agreement contrary to the foregoing must be in writing and signed by the CEO to be effective.**

**I UNDERSTAND** that this application is only valid for the position applied for at present and that Camp Fire Northwest Ohio Council is not obligated to retain or consider this application for future openings and that the completion or submission of this application does not obligate the employer to hire me.